



SPAY/NEUTER VETERINARY CLINIC

Spay 🐾 Neuter 🐾 Wellness

Announcement of Open Position

Position: Associate Veterinarian

Status: Salaried, Part-time Position and Full-time Position open

Locations: Openings at our main location, Spay Neuter Veterinary Clinic of the Sandhills (SNVC), 2709 Bragg Blvd, Fayetteville, NC 28303, at our satellite location in Robeson County, Full-time opening stationed out of Greensboro, NC and remotely on the Spay Shuttle traveling between Lee, Harnett, Moore, Sampson and surrounding counties. Current veterinary staff is pretty flexible between our locations, but we are hoping to find the perfect 1-2 vets to fill in the gaps. Let us know where you are located, and we will let you know what the needs are in that area!

Background of SNVC:

The Spay Neuter Veterinary Clinic of the Sandhills (SNVC) is dedicated to reducing overpopulation and improving the quality of life for pets through high quality, high volume spay neuter (HQHVSN) and wellness services. SNVC of Fayetteville has performed over 100,000 surgeries since opening at the end of 2007. The clinic moved from Moore County to Cumberland County at the start of 2021 to allow for expansion into a state of the art 6700 sq foot facility. The move allowed SNVC to add wellness and dental services which are in high demand. In addition to the stationary clinic, SNVC has a mobile surgery unit that is used to reach out into the more underserved areas of the community for both surgery and vaccination clinics. SNVC also has a satellite location in Robeson County that opened in 2023 for surgery and wellness and we are continuing to expand further! SNVC serves as a training site for veterinary student externs and frequently have graduate veterinarians visit to work on surgical skills as training others in HQHVSN is extremely important to the entire team at SNVC.

Summary of Position:

The Spay Neuter Veterinary Clinic of the Sandhills has recently expanded and is increasing services offered to include preventative veterinary care, dentals, heartworm treatments, and pre-anesthetic bloodwork, in addition to spay/ neuter surgeries. We currently have 3 full-time veterinarians, but due to the continued expansion, SNVC is looking to hire at least one additional part-time and a full-time veterinarian to help complete staffing at our remote surgery sites. The Associate Veterinarians are responsible for performing high quality spay/ neuter surgical procedures, routine vaccines and other wellness care in a fast-paced setting. They will help run our wellness program on site, assist with offsite vaccination clinics and remote surgery clinics on the mobile unit. There is possibility of focusing more on wellness or more on surgery depending on your preferences. Once fully trained, the Associate should be comfortable supervising and training veterinary students and join our hard-working team educating owners.

Spay/Neuter Veterinary Clinic
Phone: (910) 400-SNVC (7682)
SpayNeuterVet@gmail.com

2709 Bragg Blvd, Fayetteville, North Carolina 28303
Fax: (910) 692-9650
www.SpayNeuterVet.org



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Duties and Responsibilities:

- Performing high-volume, high-quality, safe spay/neuter surgeries
- Maintaining strict sterile technique for all surgeries and ensuring safe, effective and efficient medical processes from check in to discharge
- Providing quality pre-surgical medical screenings
- Monitoring the health of all patients throughout the day
- Provide medical information to clients and answer questions as needed
- Providing post-surgery follow up at complimentary recheck appointments as needed
- Oversee and assist with vaccine clinics (some Saturdays) and wellness appointments
- Perform physical exams, medical procedures and diagnostics as necessary for presurgical and wellness patients
- Providing direction, support and training to veterinary support staff and volunteers as needed
- Performing dental services to include basic cleaning and extractions
- Assist with training and overseeing visiting Veterinary and Technician students

Skills and Requirements:

- Degree in Veterinary Medicine from an accredited university of veterinary medicine
- License to practice veterinary medicine in North Carolina
- Candidates must work well with coworkers and the public, have a positive attitude, be hard working, easy-going and flexible
- Excellent attention to detail, organizational skills and ability to multitask
- Experience working in fast paced, high volume setting is desirable, but we are happy to train the right candidate. We have a good deal of experience training surgeons and anyone with the desire to learn, as well as new grads are welcomed to apply.
- Veterinarians are expected to perform 25-40 surgeries per day once trained

Salary and Benefits:

SNVC offers a competitive salary based on experience and days worked. There is flexibility in scheduling allowing Associates to enjoy nights and Holidays off with your family. On call limited to occasional telehealth or email correspondences with owners who have post-surgical questions.

Full time benefits include paid time off, and paid holidays. SNVC offers a QHSRA reimbursement for health expenses, a Simple IRA retirement plan with matching, an allowance for continuing education, and a stipend for professional licensing and liability insurance.

How is SNVC able to operate at low or no cost to owners?

SNVC is supported by the Spay Neuter Initiative Program, which is a non-profit, 501(c)(3) charitable organization. SNIP allows SNVC to offer free to low-cost spay/neuter and wellness services thanks to generous private donations and grants. Owners are so grateful to receive the free or reduced cost services that they otherwise would not be able to afford!

To apply, please submit cover letter, resume and references to

ceaton@spayneutervet.org

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